

Modern Slavery Statement

CMO Group PLC has implemented an anti-slavery and anti-trafficking policy demonstrating its commitment to combating slavery and human trafficking and to acting with integrity in all its business relationships and supply chains.

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Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personnel gain as define in the Modern Slavery Act 2015.

This Policy applies to all employees and other persons working for and on behalf of CMO Group PLC including all entities Total Tiles Ltd, CMO Stores.com and Click Basin.

CMO Group PLC considers that the current risk of modern slavery associated with its supply chains is low.

However, the company takes its corporate responsibilities to combat modern slavery seriously which are reflected by the adoption of the following policy measures: -

- The prevention, detection and reporting of modern slavery in any part of its business or supply chains is the responsibility for everyone working for cmostores.com.
- Appropriate due diligence must be carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a customer or supplier operates, the countries from which services are provided, the nature of relationships with suppliers and the complexity of supply chains.
- All supply chain lines need to be continuously risk assessed and managed in relation to modern slavery and any high-risk suppliers audited.
- CMO Group PLC encourages anyone to raise any concerns about modern slavery and the Company will support anyone who acts in good faith when reporting such concerns.
- CMO Group PLC will continue to develop its commitment to combating modern slavery and human trafficking and will outline such activities within its annual anti-slavery and antitrafficking statements.

Any breaches of this policy may result in CMO Group PLC taking disciplinary action against individuals and/or terminating its relationship with an organisation or supplier.

Signed: 

Position: Chief Executive

Dated: 21st February 2024

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